

Assignment - Training

For this assignment, imagine again that you work for the global company you chose in your **first assignment (I had chosen Coca-Cola)**. You are in charge of improving the training and development for employees who are selected for international assignments.

Develop a 3–4 page (plus the cover page and reference page) outline of pre-departure training with a thorough description and explanation of the training programs that you suggest for improving expatriate performance.

Your assignment must address the following:

- Articulate the training needs of new expatriate employees and the components of pre-departure training that will address those needs.
- Determine the areas of emphasis and the details of the training.
- Describe how the training will improve the expatriate experience for the new assignment.
- Provide citations and references from the textbook and a minimum of two sources found on the Strayer databases at the [SL](#).

Your assignment must:

- Be typed, double-spaced, using Times New Roman font (size 12), with 1-inch margins on all sides. Check with your professor for any additional instructions.
- Include a cover page containing the title of the assignment, your name, the professor's name, the course title, and the date. The cover page and the reference page are not included in the required assignment page length.
- This course requires the use of Strayer Writing Standards. For assistance and information, please refer to the Strayer Writing Standards link in the left-hand menu of your course.

The specific course learning outcome associated with this assignment is:

- Recommend training programs to improve performance throughout a multinational corporation comprised of a diverse workforce.

	Unacceptable	Needs Improvement	Satisfactory	Competent	Exemplary
Articulate the training needs of new expatriate employees and the components of pre-departure training that will address those needs.	Points: 0 (0.00%) Did not articulate the training needs of new expatriate employees and the components of pre-departure training that will address those needs.	Points: 22.75 (22.75%) Insufficiently articulated the training needs of new expatriate employees and the components of pre-departure training that will address those needs.	Points: 26.25 (26.25%) Partially articulated the training needs of new expatriate employees and the components of pre-departure training that will address those needs.	Points: 29.75 (29.75%) Proficiently articulated the training needs of new expatriate employees and the components of pre-departure training that will address those needs.	Points: 35 (35.00%) Thoroughly articulated the training needs of new expatriate employees and the components of pre-departure training that will address those needs.
Determine the areas of emphasis and the details of the training.	Points: 0 (0.00%) Did not determine the areas of emphasis and the details of the training.	Points: 16.25 (16.25%) Insufficiently determined the areas of emphasis and the details of the training.	Points: 18.75 (18.75%) Partially determined the areas of emphasis and the details of the training.	Points: 21.25 (21.25%) Proficiently determined the areas of emphasis and the details of the training.	Points: 25 (25.00%) Thoroughly determined the areas of emphasis and the details of the training.
Describe how the training will improve the expatriate experience for the new assignment.	Points: 0 (0.00%) Did not describe how the training will improve the expatriate experience for the new assignment.	Points: 16.25 (16.25%) Insufficiently described how the training will improve the expatriate experience for the new assignment.	Points: 18.75 (18.75%) Partially described how the training will improve the expatriate experience for the new assignment.	Points: 21.25 (21.25%) Proficiently described how the training will improve the expatriate experience for the new assignment.	Points: 25 (25.00%) Thoroughly described how the training will improve the expatriate experience for the new assignment.
Provide citations and references from a minimum of two sources found on the Strayer databases.	Points: 0 (0.00%) No references provided.	Points: 3.25 (3.25%) Did not meet the required number of references; all references poor quality choices.	Points: 3.75 (3.75%) Did not meet the required number of references; some references poor quality choices.	Points: 4.25 (4.25%) Met number of required references; some references high quality choices.	Points: 5 (5.00%) Exceeded number of required references; all references high quality choices.
Clarity, writing mechanics, and SWS formatting requirements.	Points: 0 (0.00%) More than 8 errors present.	Points: 6.5 (6.50%) 7-8 errors present.	Points: 7.5 (7.50%) 5-6 errors present.	Points: 8.5 (8.50%) 3-4 errors present.	Points: 10 (10.00%) 0-2 error present.